

Bharatiya Mahila Bank

Bharatiya Mahila Bank, the first women's public sector bank headquartered in Delhi is gearing up to be operational by November 2013. The key objective of the Bharatiya Mahila Bank is to focus on the banking needs of women and promote economic empowerment.

The Bank is looking for intelligent, motivated and passionate workforce committed to delivering business goals and assisting the organization in formulation, adoption and redefining of business strategies and goals from time to time.

If you have a dream to share with, ability to convince others and translate them into business reality and fulfill the prescribed eligibility criteria, you may be the right person we are looking for.

Bharatiya Mahila Bank, invites **ONLINE APPLICATIONS** from eligible candidates for the position of Probationary Officers in JMGS-I to fill in 115 positions.

Candidates who: (i) are eligible to be considered for allotment under CWE PO /MT-II conducted by Institute of Banking & Personnel Selection (IBPS) and (ii) have not been provisionally allotted by IBPS to any of the Participating Organizations and (iii) **conform to the eligibility criteria stipulated herein below can apply.**

Candidates are advised to read this advertisement carefully and ensure their eligibility before submitting online application through the following link: <http://ibpsreg.sifyitest.com/bmbsep13/> from 19-09-2013 to 30-09-2013 (both dates inclusive). **No other means / mode of Application will be accepted.**

1. DETAILS OF POSITIONS/ VACANCIES/ RESERVATIONS:

SC	ST	OBC	UR	Total	PWD		
					VI	HI	OC
17	8	31	59	115	1	1	2

SC-Scheduled Caste; ST-Scheduled Tribe; OBC - Other Backward Class; UR – Unreserved; PWD – Persons with Disabilities; VI-Visually Impaired; HI-Hearing Impaired; OC-Orthopaedically Challenged; JMGS-I – Junior Management Grade Scale I; CWE PO/MT-II: Common Written Examination for POs/MTs held in 2012-13;

Note: Candidates are advised that the Bank would be issuing appointment letters to fill in 50 vacancies immediately and for the rest of the vacancies the appointment letters would be issued as and when the branches are opened. In any case, the appointment process for the rest of the vacancies would be completed on or before 31st March, 2014.

(a) The designation / name of the position is only indicative. The Bank reserves the right to change the name of the positions / designations at any time without notice.

(b) The selected candidates can be posted anywhere in India, depending on the requirement of the Bank.

(c) The number of positions and the reservations provided are provisional and may vary according to actual requirement of the Bank, subject to availability of suitable candidates.

(d) As the reservation for PWD candidates is on horizontal basis, the selected candidates will be placed in the appropriate category (v.i.z., SC/ST/OBC/GEN) to which they belong.

It is clarified that it may not be possible to employ Persons with Disabilities in all Offices / Branches of the Bank and they will have to work in the positions identified by the Bank as suitable for them.

2. ELIGIBILITY CRITERIA:

I. Nationality / Citizenship:

A candidate must be either – (i) a citizen of India or (ii) a subject of Nepal or (iii) a subject of Bhutan or (iv) a Tibetan Refugee who came over to India before 1st January 1962 with the intention of permanently settling in India or (v) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India, provided that a candidate belonging to categories (ii), (iii), (iv) & (v) above shall be a person

in whose favor a certificate of eligibility has been issued by the Government of India. A candidate in whose case a certificate of eligibility is necessary may be provisionally allotted to the Bank, but on final selection, the offer of appointment may be given only after the necessary eligibility certificate issued by the Government of India, is produced.

II. Age & Educational Qualifications

(1) Age

Minimum: 20 Years Maximum: 30 Years **as on 01.09.2013**: i.e. candidates must have been born not earlier than 02.09.1983 and not later than 01.09.1993 (both dates inclusive)

The maximum age limit specified is applicable to General Category candidates.

Relaxation of Upper Age Limit

Sr. No.	Category	Age relaxation
1.	Scheduled Caste/Scheduled Tribe	5 years
2.	Other Backward Classes (Non-creamy Layer)	3 years
3.	Persons with Disabilities	10 years
4	Ex-servicemen, Commissioned Officers including Emergency Commissioned Officers (ECOs)/ Short Service Commissioned Officers (SSCOs) who have rendered at least 5 years of military service and have been released on completion of assignment (including those whose assignment is due to be completed within one year from the last date of receipt of application) otherwise than by way of dismissal or discharge on account of misconduct or inefficiency or physical disability attributable to military service or invalidity	5 years
5	Persons ordinarily domiciled in the Kashmir Division of the State of Jammu & Kashmir during the period 01.01.1980 to 31.12.1989	5 years
6	Persons affected by 1984 riots	5 years

NOTE: (i) In case a candidate who is eligible for relaxation under more than one of the categories, the age relaxation will be available on a cumulative basis with any one of the remaining categories for which age relaxation is permitted as mentioned above.

(ii) Candidates seeking age relaxation will be required to submit copies of relevant certificate(s), if provisionally allotted.

(iii) An Ex-serviceman who has once joined a Government job on civil side after availing of the benefits given to him/her as an Ex-serviceman for his/her re-employment, his/her Ex-servicemen status for the purpose of the re-employment in Government jobs ceases.

(2) Educational Qualifications

A degree in any discipline from a recognized University or any equivalent qualification recognized as such by the Central Government.

The date of passing the examination which reckons for eligibility will be the date appearing on the Mark Sheet or Provisional Certificate. All educational qualifications should be from a recognised University/ Board.

3. DEFINITIONS:

Under Section 33 of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act 1995, only such persons would be eligible for reservation who suffer from not less than 40% of relevant disability and are certified by a Medical Board appointed by the Central/State Govt.

Visually Impaired (VI)

Blindness refers to condition where a person suffers from any of the following conditions namely (i) Total absence of sight, (ii) Visual acuity not exceeding 6/60 or 20/200 (snellen) in the better eye with correcting lenses (iii) Limitation of the field of vision subtending in angle of 20 degrees or worse.

Low vision means a person with impairment of visual functioning even after treatment or standard refractive connection but who uses or is potentially capable of using vision for the planning of execution of a task with appropriate assistive device.

Deaf & Hearing Impaired (HI)

The deaf are those persons in whom the sense of hearing is non-functional for ordinary purposes of life i.e. total loss of hearing in both ears. They do not hear, understand sounds at all even with amplified speech. Hearing impairment means loss of sixty decibels or more in the better ear in the conversational range of frequencies.

Orthopedically Challenged (OC)

Locomotor Disability means disability of bones, joints or muscles leading to substantial restriction of the movement of the limbs or any form of cerebral palsy.

Cerebral Palsy means a group of non-progressive conditions of person characterized by abnormal motor control posture resulting from brain insult or injuries occurring in the pre-natal, peri-natal or infant period of development.

All the cases of Orthopedically Challenged Persons would be covered under the category of 'Locomotor Disability or Cerebral Palsy'.

4. SALARY & EMOLUMENTS:

SCALE OF PAY :- Rs. 14500 – 600 x 7 / 18700 -700 x 2 / 20100 – 800 x 7 / 25700.

Emoluments :-

At present, initial monthly emoluments of Junior Management Grade/ Scale I Officers, including DA, HRA & CCA are approximately ` 24450/- in a Metropolitan Centre. Allowances may vary depending upon the place of posting. In addition, Conveyance, Medical Aid, LTC and Retirement Benefits are admissible, as per rules of the Bank, in force from time to time.

5. SELECTION PROCEDURE:

Depending upon the category-wise number of vacancies, from among those who apply online, the requisite number of candidates will be provisionally allotted based on merit (combined score out of 100 obtained) in CWE PO/MT-II process. Govt. guidelines for reserved categories will be followed. Provisionally allotted candidates will be issued offer of appointment subject to their fulfilling the stipulated eligibility criteria mentioned in para 2 of this advertisement. Once a candidate applies for and is provisionally allotted to the Bank by IBPS, he/she will not be considered for provisional allotment to any other organization. A candidate who does not avail the offer of appointment by the Bank will forfeit her/ his candidature for the process, subsequent provisional allotment, if any. The provisional allotment will be on the basis of the details registered by the candidates in the online application form for CWE PO/MT-II.

6. PROBATION:

The selected candidates will be on probation for a period of **two (2) years from the date of joining**, as per the rules of the Bank.

7. HOW TO APPLY:

The link (<http://ibpsreg.sifyitest.com/bmbsep13/>) for registration of application will be open from 19-09-2013 to 30-09-2013 (both dates inclusive). The guidelines for filling online application are as follows:

- All applicants should have a valid personal e-mail ID and it should be the same e-mail ID registered for CWE-PO/MT-II. This e-mail ID should be kept functional till completion of this recruitment process.
- Candidates are required to visit <http://ibpsreg.sifyitest.com/bmbsep13/> log-in using their Registration Number & Password issued for CWE PO/MT-II, fill in the details and submit the online application form.
- Once the application is submitted, the details cannot be modified. **After completion of online registration, take system generated print-outs of Registered Online Application.** The application once made will not be allowed to be withdrawn.

If provisionally allotted, the candidates have to bring the originals of the following documents along with self-attested copies of the documents, for verification:

- (i) Print-out of Online application submitted to the Bank with Photo & Signature affixed at appropriate place
- (ii) Print-out of Online application submitted for CWE PO/MT-II
- (iii) Proof of Date of Birth along with proof of certificate for applicable age relaxation, if any
- (iv) Certificates and Mark Lists from SSC / SSLC / X std, 10+2 / PUC / Intermediate, Graduation or any equivalent qualification as such recognized by Central Government / Post Graduation, etc.

(v) Caste Certificate in case of SC/ST/OBC category candidates & Disability Certificate in case of PWD candidates

(vi) Experience Certificate, if any

(vii) Any other relevant documents in support of identity and eligibility

(viii) Any other documents as stipulated by the Bank

8. INTIMATIONS:

All communication will be made available on the specified authorized website and sent only to the registered e-mail given by the candidate. Bank will not take responsibility for late receipt / non-receipt of any communication e-mailed due to technical reasons or whatsoever to the candidate. Hence, **candidates are requested to keep track of their status by visiting the website as well as checking their registered e-mail account from time- to-time during the recruitment process.**

9. GENERAL INSTRUCTIONS:

(i) Candidates must necessarily produce the relevant documents in original and a photocopy in support of their identity and eligibility pertaining to category, nationality, age, educational qualifications, experience, qualifying marks, etc. as indicated in the online application form for CWE PO/MT-II.

(ii) If at any stage of the selection process, the candidate has been found guilty of using unfair means/is found to be ineligible and / or furnished incorrect or false information / certificates / documents or has suppressed any material facts, her/ his candidature will be cancelled and if appointed, such candidate may be summarily removed from the services of the Bank.

(iii) **Candidates willing to serve anywhere in India only should apply for the positions advertised.**

(iv) Decision of the Bank in all matters relating to recruitment will be final and binding on the candidate.

(v) No correspondence or personal enquires shall be entertained by the Bank.

(vi) Candidates belonging to SC/ST/OBC/Persons with Disabilities categories should keep ready an attested copy of certificate issued by competent authority in the prescribed format as stipulated by Government of India.

(vii) Appointment of selected candidates is subject to her/his being declared medically fit as per the requirement of the Bank & receiving satisfactory report from referees / police authorities.

(viii) Appointment of selected candidates for the posts are subject to the Service and Conduct Rules of the Bank

(ix) Any resultant dispute arising out of this advertisement shall be subject to the sole jurisdiction of the courts situated in NEW DELHI.

(x) In case any dispute arises on account of interpretation in versions other than English, English version on authorized website will prevail.

(xi) **The Bank does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of any reason beyond the control of the Bank.**

(xii) **If at any stage it is detected that any FIR/ criminal case lodged/ pending against you even after gaining employment with the Bank, your candidature/ appointment in the Bank will be rendered ineligible/ cease to exist and the same will be treated void ab-initio.**

The Bank reserves the right to reject any application/ candidature at any stage or cancel the conduct of recruitment process prior to provisional allotment by IBPS without assigning any reason.

Decision of the Bank in respect of all matters pertaining to this recruitment will be final and binding on all candidates.

Date : 19-09-2013

Place: New Delhi

Bharatiya Mahila Bank

Link: <http://ibpsreg.sifyitest.com/bmbsep13/>