

**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

APPSC – Public Services – Reforms in the functioning of A.P. Public Service Commission – Adoption of Calendar year for notifying the vacancies – Orders issued.

GENERAL ADMINISTRATION (SER.A) DEPARTEMENT

G.O.Rt.No.5691

Date: 13.12.2012

Read the following:-

1. From the Chairman I/c, APPSC Letter dt: 30.04.2011.
2. Representation dt: 12.12.11 of Members of A.P.Public Service Commission.
3. G.O.Rt.No.5873, General Admn. (Ser.A) Department dated: 31.12.2011.
4. G.O.Rt.No.1371, General Admn. (Ser.A) Department, dated: 26.03.2012.
5. Report of the Committee dt: 17.05.2012
6. Government Lr.No.34788/Ser.A/2011, dt: 28.07.2012 addressed to Secretary, A.P.Public Service Commission.
7. From the I/c Secretary, A.P. Public Service Commission, Lr.No. 10/RR/2012, dt: 15.09.2012.

<<>>

ORDER:

The Chairman I/c, A.P. Public Service Commission in his letter first read above and Members of APPSC in their representation in reference 2nd above have proposed certain recommendations and suggestions to bring reforms in the functioning of A.P. Public Service Commission.

2. Government after examining the same, have constituted a Committee in G.O. third, read with G.O. fourth read above to submit its recommendations to the Government after examining the Suggestions / Recommendations made by Commission. The Committee, after holding detailed discussions at its meeting from time to time has submitted its report. One of the recommendations, among others, is with regard to adoption of an Annual Calendar for notifying the vacancies by the Unit Officers for taking up its recruitment.

3. According to the existing procedure, the Unit Officers shall estimate the vacancies meant for direct recruitment for the period covering 1st September to 31st August of the succeeding year. The concerned Administrative Departments shall consult the Finance Department for its clearance. The Finance (SMPC) Department will address the APPSC and other recruiting agencies for issuance of notification to fill such vacant posts. The Committee observed that hitherto there was an abnormal delay in notifying the vacancies due to non receipt of concurrence of Government in Finance Department. Avoidance of delay is possible for the Commission only when the Unit Officers notify well in advance the vacancies to the Commission with prior concurrence of Finance Department. The Committee has therefore recommended for having an Annual Calendar of recruitments in APPSC to ensure the Departments to take up advance action and also enable the A.P. Public Service Commission to plan and streamline their entire recruitment process systematically

contd..2.

4. Government have furnished the report of the Committee to the A.P. Public Service Commission in the reference 6th cited. The Commission has forwarded a report through the reference 7th cited.

5. Government after careful examination of the matter have accepted the above recommendation of the Committee and decided to adopt an Annual Calendar for recruitments. Accordingly the following schedule shall be adopted by the Departments right from the stage of estimation of vacancies:-

1. All Heads of Departments shall submit list of anticipated vacancies in the ensuing financial year by **30th November** of the financial year to the Administrative Department in the Secretariat. **However, for the current year all Heads of Departments shall submit their list of anticipated vacancies before 27.12.2012.**
2. The Administrative Departments in Secretariat shall examine the proposal and make their recommendations to Finance Department within a week.
3. The Government in Finance Department shall scrutinize and accord clearance for filling up of vacancies during the budget discussions by **31st January** of the financial year
4. Heads of Departments shall notify the vacancies to APPSC by **28th February** of the financial year
5. Calendar of recruitments shall be approved by APPSC by **31st March** of the current financial year

6. All the Departments of Secretariat and Head of Departments shall take immediate necessary action.

7. The Secretary, A.P. Public Service Commission is also requested to take action as per the above programme in notifying the vacancies for undertaking recruitments.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

MINNIE MATHEW
CHIEF SECRETARY TO GOVERNMENT

To
All the Departments of Secretariat
All Heads of Departments
All the District Collectors
The Secretary, APPSC, Hyderabad

Copy to:

PS to Chief Secretary,
PS to Secretary (Ser).

//FORWARDED :: BY ORDER//

SECTION OFFICER